



Energy Regulation Training Programs by ERRA

Krisztina Kasza
Program Director
Energy Regulators Regional Association
(ERRA)

World Forum on Energy Regulation IV

ERRA



- Energy Regulators Regional Association (ERRA) is a voluntary organization comprised of 30 independent energy regulatory bodies primarily from the Central European and Eurasian region, with Affiliates from Asia, the Middle East and the USA.
- Established in 2000
- The Association launched its 1st Training Program in 2002

ERRA MAP



Characteristics of ERRA Training Programmes



- Focus on applied, hands-on experiences of practicing regulators;
- Consider members' needs when developing new training programmes;
- Format: Classroom & E-learning;
- Cooperation with researchers and academia (REKK Hungary);
- Bi-lingual arrangements: Eng-Rus;
- Academic background of some regulators serving as instructors

Evolution of Training Programmes (1)



- There were no designated courses offered to energy regulators in the geographical region of ERRA;
- Strong need among member organizations for formal, structured training programmes;
- Turnover in staff at member organizations
- **STARTING POINT:** „Introduction to Energy Regulation Training Course”
- Evolution of MODULAR Training Courses dedicated to various aspects of regulation:

Evolution of Training Programmes (2)



- e-Learning Course in 2005
- Dedicated training course to high-level regulators
- First courses were only available to employees of the member organizations;
- Gradual opening up to non-member regulators & market participants
- Regulators & non-regulators are grouped separately during the lectures but interact with each other during the course.
- On-site (in-country) training courses

Evaluation of Training Programmes



- Best feedback: high level of registration & participation; same organizations or same people registering for new courses
- Thorough evaluation process after the courses;
- As a result of evaluation instructors & topics might be replaced
- New members joined ERRA subsequent to their participation in our training courses
- Statistics: 1,000 participants in 30 various training programmes

Financing of the Training Programmes



- Pilot Training Courses were fully funded by USAID;
- By today ERRA Training Programmes are self-sustainable;
- Revenue from the Training Courses contributes to the financial well-being of the Association;
- Most member organizations use ERRA Training Courses as their primary training opportunity for new staff. They allocate appropriate budget annually;
- Some members are still dependent on donors' funds for registration & participation costs.

THANK YOU!



You and your colleagues are welcome at our training courses!

KRISZTINA KASZA

PROGRAM DIRECTOR

ERRA

KRISZTINA.KASZA@ERRANET.ORG

TEL: +36 1 477 0456

Fax: +36 1 477 0455

www.erranet.org